

WEBSITE PRIVACY NOTICE

At User Technologies s.r.o. (“we”, “us”, “UserTech”) we are committed to protecting your privacy. When you use our websites, we will collect certain information that can be used to identify you (“personal data”).

UserTech is the “data controller” of the personal data we collect. This means that we are responsible for decisions about the collection and use of personal data. It also means we are responsible for responding to your questions and requests in relation to the personal data we hold about you.

This privacy notice explains the way we process your personal data we collect when you use our website. It also explains the rights you have in relation to your personal data.

CATEGORIES OF PERSONAL DATA WE COLLECT

We may collect the following types of personal data from you when you use our website:

Contact details: such as your name, address, telephone numbers, e-mail addresses and social media user names/profiles.

Employment information: if you apply for a job vacancy with us, we will collect information such as your employment history, references and anything else you may include in the job application form or in any attachments (such as CVs).

Business partner information: if you request a consultation or contact us in relation to potential cooperation, we will collect information such as your company’s name, your position at the company and description of the business of the company.

Records of your discussions with us: when you contact us using the contact options on the website (whether by e-mail, phone, an online form or through social media), we may keep a record of the information you provide when doing this.

HOW WE COLLECT YOUR PERSONAL DATA

We will collect personal data from a number of sources. These include:

Directly from you: for example, we will collect personal data directly from you when you complete any of the online forms or contact us by phone, e-mail, or communicate with us directly in some other way (such as through social media).

Third parties: we may collect personal data about you from third parties. This typically includes referees if you are applying for a job vacancy with us.

HOW AND WHY WE USE YOUR PERSONAL DATA

We collect and use your personal data for these purposes:

Contact and communicate with you in relation to our business, products and services

For recruitment and employment

To perform online advertising

We will only use your personal data when the law allows us to. Most commonly, we will rely on the below lawful grounds.

Consent: if you have consented to the collection and use of your personal data.

Contract: if we need to use your personal data to perform a contract between us.

Legal obligation: if we need to comply with a legal obligation.

Public interest: if our use of your personal data is needed in the public interest.

Legitimate interest: if our use of your personal data is for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests. This includes carefully considered and specific purposes that enable us to enhance the services we provide, but which we believe also benefit our customers.

YOUR CONSENT

Under certain circumstances, where the legal basis for using your personal data is that you have provided us your consent, you may withdraw your consent at any time. If you withdraw your consent, this will not make the processing which we undertook before you withdrew your consent unlawful.

You can withdraw your consent by contacting us using the contact details listed below.

SECURITY OF YOUR PERSONAL DATA

We have put in place appropriate security measures to prevent your personal data from being accidentally lost or used, accessed, altered or disclosed in an unauthorized way.

In addition, we limit access to your personal data by our employees and service providers, to individuals who need access to perform their job or provide a service to us. They will only use your personal data on our instructions and are required to keep your personal data confidential.

We have put in place procedures to deal with suspected data security breaches and will notify you and any applicable regulators of breaches in accordance with relevant legal requirements.

DURATION OF PERSONAL DATA PROCESSING

We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal or reporting requirements.

ACCESS TO YOUR PERSONAL DATA

We may share your personal data with the following:

Our staff: your personal data will be accessed by our staff but only where this is needed for their job role.

Companies in the same group of companies as us: for the purpose of providing a service to you.

Other service providers and advisors: such as companies that help us analyze the data we hold, process payments, send communications to our customers, provide us with legal or financial advice and help us deliver our services to you.

Public authorities: where we are required to do so by law or to assist with their investigations or initiatives. Such parties use the personal data for their own purpose and their own privacy notice will apply to the use of the personal data they hold.

YOUR RIGHTS

Under certain circumstances you have the right to:

Request access to your personal data. This enables you to receive a copy of the personal data we hold about you and to check that we are lawfully processing it.

Request correction of the personal data that we hold about you. This enables you to have any incomplete or inaccurate personal data we hold about you corrected.

Request erasure of your personal data. This enables you to ask us to delete or remove personal data where there is no good reason for us continuing to process it. You also have the right to ask us to delete or remove your personal data where you have exercised your right to object to processing (see below).

Object to processing of your personal data where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground. You can also object to receiving direct marketing.

Request the restriction of processing of your personal data. This enables you to ask us to suspend the processing of personal data about you under certain circumstances, for example if you want us to restrict processing while the accuracy of the personal data is being established.

Request that we transfer personal data that you have provided to us to you or another party.

Request not to be subjected to automated decision-making. We will only use automated decision making and profiling for our online operations in limited circumstances.

You can contact us using the contact details at the end of this notice. We will always aim to help you when you wish to exercise your rights but, in some instances, we may have lawful grounds to reject your request.

DIRECT MARKETING

Depending on the marketing preferences that you indicate to us at the time we collect your personal data, we may contact you via telephone or electronic methods with information about our products and services. You can opt-out by the options provided to you within our communications or by contacting us using the contact details at the end of this notice.

CONTACT US

If you have any questions about how we process your personal data or want to exercise one of your rights, you can contact us using the following: klemsa@u.plus.

UPDATES TO THIS PRIVACY NOTICE

We may update this notice from time to time to reflect changes in the way we process personal data (e.g., if we implement new systems or processes that involve new uses of personal data) or to clarify information we have provided in the notice.

LAST UPDATED: 24/5/2018